

### **Résumé of Dr. Othmar Belker**

Name: Dr. Othmar Belker  
Date of birth: November 25, 1962  
Place of birth: Madrid (Spain)  
Place of residence: Kleinwallstadt  
Nationality: German

#### **Professional qualification**

1983 - 1987 Studied economics at the Universities of Trier and Freiburg (Diploma)  
1988 - 1990 Doctorate (Dr. rer. pol.) in economic policy at the University of Freiburg

#### **Professional experience**

1990 – 1992 Consultant, Roland Berger & Partner, Munich/Berlin  
1992 – 2006 Positions as CFO, COO and CEO in various public companies, also listed on the stock exchange  
2006 – 2015 CFO, NORMA Group SE, Maintal near Frankfurt  
2018 – 2020 CFO, Deutsche Fachpflege Gruppe, Munich  
2020 - 2023 CFO, Salis Holding GmbH/ Murnauer Markenvertrieb GmbH, Egelsbach near Frankfurt  
2015 - today Self-employed management consultant

#### **Relevant knowledge, skills and specialist experience:**

Dr. Belker is an experienced manager who has held operational positions in different sectors as Chief Financial Officer, Chief Operating Officer and Chief Executive Officer. Dr. Belker has expertise in the field of financial accounting and reporting (including sustainability reporting), in particular due to his many years as CFO of Norma Group SE and has extensive experience in the areas of strategy development, risk management and compliance.

## **Memberships**

Dr. Belker holds the following positions on other statutory supervisory boards as well as on comparable domestic and foreign controlling bodies of commercial enterprises:

### **Memberships in supervisory boards**

None

### **Memberships in comparable domestic or foreign controlling bodies**

None

In the opinion of the Supervisory Board, Dr. Belker does not have a personal or business relationship with the Company, the governing bodies of the Company or a significant shareholder in the Company subject to disclosure in accordance with C.13 of the German Corporate Governance Code. Furthermore, in the opinion of the Supervisory Board, he is independent within the meaning of the German Corporate Governance Code.